LUXFER HOLDINGS PLC



SALFORD, England—(March 11, 2013)—Luxfer Group (NYSE:LXFR), a global materials technology company, today issued its unaudited financial results for the three-month and twelve-month periods ended December 31, 2012.

UNAUDITED FINANCIAL RESULTS FOR FOURTH QUARTER AND FULL YEAR OF 2012

The results are summarised as follows:

| me results are summarised as follows. | Three-month periods- ended December 31, | | Twelve-mon ended Dec | |
|---|--|----------|----------------------|----------|
| | 2012 | 2011 | 2012 | 2011 |
| Net revenue (excluding price surcharge below) | \$125.7m | \$108.8m | \$471.1m | \$441.0m |
| Rare earth chemical surcharge | \$4.3m | \$17.1m | \$40.5m | \$69.8m |
| Revenue | \$130.0m | \$125.9m | \$511.6m | \$510.8m |
| Trading profit | \$16.1m | \$14.5m | \$68.8m | \$66.0m |
| Trading margin | 12.4% | 11.5% | 13.4% | 12.9% |
| Operating profit | \$14.0m | \$13.1m | \$66.7m | \$66.2m |
| Net income | \$9.9m | \$11.2m | \$42.4m | \$43.4m |
| Earnings per ADS – Basic ⁽¹⁾ | \$0.37 | N/a | N/a | N/a |
| Earnings per £1 Ord. share – Basic ⁽²⁾ | \$0.74 | \$1.13 | \$3.95 | \$4.39 |
| Adjusted net income (3) | \$12.7m | \$12.1m | \$45.0m | \$43.4m |
| Earnings per ADS Adj. Net Income – Basic | \$0.47 | N/a | N/a | N/a |
| Adjusted EBITDA (4) | \$20.0m | \$18.3m | \$83.5m | \$80.5m |
| Adjusted EBITDA margin | 15.4% | 14.5% | 16.3% | 15.8% |
| Net cash inflow from operating activities | \$17.3m | \$32.5m | \$69.0m | \$29.1m |
| Net Debt (Total debt less cash) | \$23.3m | \$110.3m | \$23.3m | \$110.3m |

Each ADS represents one-half of an ordinary share. Earnings per ADS has only been disclosed for Q4 2012, as there was no ADR facility before this period.

The above are unaudited summary results for 2012 – Draft primary financial statements are contained at the end of this report.

Note on preliminary announcement

The information in this preliminary announcement does not constitute statutory accounts of Luxfer Holdings PLC or the Luxfer Group within the meaning of sections 434 to 436 of the Companies Act 2006. No statutory accounts have been delivered to the Registrar of Companies for the year ended 31 December 2012 yet. Statutory accounts for the year ended 31 December 2011 have been delivered to the Registrar of Companies. The auditors' report on the accounts for the year ended 31 December 2011 was unqualified and did not contain an emphasis of matter, nor did it contain statements under sections 498(2) and 498(3) of the Companies Act 2006.



Basic earnings per share is calculated by dividing the profit attributable to ordinary shareholders by the weighted average number of ordinary shares outstanding in the period. The IPO of 3rd October 2012, resulted in 3.5 million new ordinary shares being issued, and therefore the weighted average calculation for ordinary shares does not reflect the fully dilutive impact of the newly-issued ordinary shares on our outstanding ordinary shares.

⁽³⁾ Adjusted net income consists of net income adjusted for the post tax impact of non-trading items (being acquisition, disposal, IPO, rationalization and non-trading retirement benefit charges or credits). A reconciliation to net income is disclosed in Note 1 to the financial results "Reconciliation of non-GAAP measures".

⁽⁴⁾ Adjusted EBITDA consists of profit for the period before tax expense, interest items, other income (expense) items and depreciation and amortization. A reconciliation to net income is disclosed in Note 1 to the financial results "Reconciliation of non-GAAP measures".

COMMENTARY FOR THE THREE-MONTH AND TWELVE-MONTH PERIODS-ENDED DECEMBER 31, 2012

RELEASE OF AUDITED 2012 FINANCIAL STATEMENTS & OTHER YEAR END DOCUMENTS

Audited Annual results and Form 20-F are expected to be released by early April 2013. Attached is an UNAUDITED Income Statement, Statement of Comprehensive Income, Balance Sheet, Cash Flow Statement and Statement of Changes in Equity that will be included in the Consolidated Financial Statements for 2012.

INVESTOR PRESENTATION AND CONFERENCE CALL

Luxfer Group will conduct a presentation and conference call on March 12th, 2013, at 8:30 a.m. U.S. Eastern Time to discuss the financial results for its fourth quarter ended December 31, 2012. The U.S. dial-in number is 877 341 8545, and the non-U.S. dial-in number is +1 908 982 4601. The conference ID is 18013505.

Presentation slides for the conference call will also be available at the Company's website (IR section) and via this Internet link: https://event.webcasts.com/starthere.isp?ei=1014265#

CONTACTS

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ABOUT LUXFER GROUP

Luxfer is a global materials technology company specializing in the design and manufacture of highperformance materials, components and gas cylinders for environmental, healthcare, protection and specialty end-markets. Luxfer customers include both end-users of its products and manufacturers that incorporate Luxfer products into finished goods.

Luxfer products include highly specialized magnesium alloys, powders, extrusions, plate and rolled sheet used in aerospace, automotive, defense, photo-engraving and medical applications; zirconium chemicals used in automotive and industrial catalysts, filters, and ceramics; high-pressure aluminum and composite gas cylinders used to contain medical oxygen, breathing air for firefighters, compressed natural gas for alternative-fuel vehicles and specialty gases for microchip manufacturing; and metal panels "superformed" into complex shapes for aerospace, automotive, and rail applications. For more information, visit www.luxfer.com.

Luxfer Group is listed on the New York Stock Exchange and its ADSs trade under the symbol "LXFR".

FORWARD-I OOKING STATEMENTS This report contains forward-looking statements

Examples of such forward-looking statements include, but are not limited to:

(i) statements regarding the Group's results of operations and financial condition (ii) statements of plans, objectives or goals of the Group or its management, including those related to financing, products or services, (iii) statements of future economic performance and

(iv) statements of assumptions underlying such statements. Words such as "believes", "anticipates", "expects", "intends", "forecasts" and "plans" and similar expressions are intended to identify forward-looking statements but are not the

exclusive means of identifying such statements.

By their very nature, forward-looking statements involve inherent risks and uncertainties, both general and specific, and risks exist that the predictions, forecasts, projections and other forward-looking statements will not be achieved. The Group cautions that a number of important factors could cause actual results to differ materially from the plans, objectives, expectations, estimates and intentions expressed in such forward-looking statements. These factors include, but are not

(i) future revenues being lower than expected; (ii) increasing competitive pressures in the industry; (iii) general economic conditions or conditions affecting demand for the services offered by us in the markets in which we operate, both domestically and internationally, being less favorable than expected; (iv) the amount of indebtedness we have incurred and may incur and the obligations to service such indebtedness and to comply with the covenants contained therein; (v) fluctuations in the price of raw materials and utilities; (vi) currency fluctuations and hedging risks; and (vii) worldwide economic and business conditions and conditions in the industries in which we operate

The Group cautions that the foregoing list of important factors is not exhaustive. These factors are more fully discussed in the sections "Forward-Looking Statements" and "Risk Factors" in our prospectus dated October 3, 2012 filed with the U.S. Securities and Exchange Commission. When relying on forward-looking statements to make decisions with respect to the Group, investors and others should carefully consider the foregoing factors and other uncertainties and events. Such forward-looking statements speak only as of the date on which they are made, and the Group does not undertake any obligation to update or revise any of them, whether as a result of new information, future events or otherwise.



TRADING STATEMENT FOR THE THREE-MONTH AND TWELVE-MONTH PERIODS-ENDED DECEMBER 31, 2012

BUSINESS REVIEW

Fourth-quarter Results

Luxfer Group revenue for Q4 2012 was \$130.0m and, excluding rare earth chemical surcharges of \$4.3m, net revenue was \$125.7m. This represents an increase on Q4 2011 of \$16.9m in net revenue, after adjusting for a \$0.2m positive impact due to differences in translation exchange rates. Net revenue was boosted by the Q3 2012 acquisition of the CNG composite cylinder business, Dynetek Industries ("Dynetek"), a company that made \$5.4m of revenue in Q4 2011, and also through significant growth in the alternative fuel ("AF") sector enabling much better utilization of the acquired facilities, as well as our own previously-installed capacity. The underlying net revenue growth was 9.9% for Q4 2012, after adjustments for FX translation and the acquisition of Dynetek. Along with growth in AF, through the CNG market, high- performance aerospace alloy revenues also grew as a result of increased sales of extruded magnesium products, a product offering we have introduced fairly recently. Trading conditions remained challenging in Europe, particularly because of reduced demand from the automotive sector and though global revenues (excluding surcharges) were still similar to Q4 2011 for environmental catalysis products, they were not as strong as earlier in 2012. On an IFRS reported basis, Group revenue was up \$4.1m, with the rare earth surcharge component of revenue down \$12.8m, in line with falling rare earth costs.

Trading profit in the quarter was \$16.1m, \$1.6m ahead of Q4 2011, and was in line with our previous guidance of a \$1m to \$2m improvement over Q4 2011. Our turnaround plan for Dynetek, a significantly-loss-making business as acquired, generated early results ahead of expectations, and losses were reduced to only \$0.2m for the quarter. Both divisions increased profits when compared to Q4 2011, with Elektron division's magnesium operations enjoying a strong finish to 2012.

Divisional Analysis of Revenue and Trading Profit

| | FOUR | TH QUARTER 20 | 12 | FOUR | TH QUARTER 20 | 011 |
|--------------------------------------|-----------|---------------|-------|-----------|---------------|-------|
| | Gas | | | Gas | | |
| | Cylinders | Elektron | Group | Cylinders | Elektron | Group |
| | \$M | \$M | \$M | \$M | \$M | \$M |
| Revenue | 70.7 | 59.3 | 130.0 | 57.0 | 68.9 | 125.9 |
| Net Revenue (excluding RE surcharge) | 70.7 | 55.0 | 125.7 | 57.0 | 51.8 | 108.8 |
| Trading profit | 4.3 | 11.8 | 16.1 | 4.2 | 10.3 | 14.5 |
| Return on Sales % | 6.1% | 19.9% | 12.4% | 7.4% | 14.9% | 11.5% |

Gas Cylinders

The Gas Cylinder division's revenue of \$70.7m for Q4 2012 was \$13.7m higher than Q4 2011. FX translation differences produced a small gain of \$0.1m, and after adding an adjustment of \$5.4m to 2011 revenue for the Dynetek acquisition, the underlying growth was \$8.2m or 13.1%. We generated strong year-on-year growth in sales of composite cylinders, with alternative fuel (CNG), medical oxygen, and life-support (SCBA) markets all improved on Q4 2011.

Trading profit was \$0.1m higher at \$4.3m, the best quarterly result for 2012, despite absorbing the loss-making Dynetek business. Our turnaround plan for Dynetek produced early gains and we remain on track in trying to eliminate Dynetek's operating losses by the end of Q1 2013. The division also absorbed \$0.5m negative impact from less favorable exchange rates on import/export prices.

In Q4 2012, we incurred \$1.1m of restructuring and rationalization costs in the division in relation to integrating Dynetek and other cost saving measures. These costs are included in "Restructuring and other income/(expense)".



Elektron

The Elektron division's revenue was \$59.3m for Q4 2012, a decrease of \$9.6m from Q4 2011. The cost of rare earths has fallen during 2012, allowing us to reduce rare earth surcharges to customers by \$12.8m in Q4 2012 when compared to Q4 2011. Net revenue (excluding the surcharge) for Q4 2012 was up \$3.2m to \$55.0m, compared to Q4 2011. Adjusting for a \$0.1m gain on FX translation, underlying revenue was up 6.0%. Higher sales revenues for magnesium extruded parts, made from our Elektron high performance alloys, stronger photo-engraving plate and magnesium powder sales, all helped lift revenue. Zirconium catalysis sales remained subdued, with weaker demand from the automotive sector, but ceramic oxide sales were much improved.

Elektron's trading profit at \$11.8m, was \$1.5m higher than Q4 2011. This mainly related to improved magnesium product sales mix and operational cost savings. Less favorable FX transaction rates on imports and exports had a \$0.3m negative impact in the quarter.

Operating Profit to Net Income for the Period

Operating profit was \$14.0m compared to \$13.1m for Q4 2011. In addition to changes outlined in trading profit, operating profit in Q4 2012 included \$2.1m of one-off charges in relation to IPO and rationalization activities. In 2011 \$1.4m was charged for IPO costs. Costs directly attributable to the issue of new shares on the IPO, which are mainly legal and regulatory costs, have been charged to the share premium account, in equity.

Non-operating other income and expense in Q4 2012 was a charge of \$1.0m (2011: \$nil) resulting mainly from Luxfer's acquisition of Dynetek in September 2012. This relates to the finalization of the initial fair value exercise and the acquisition costs, which were paid in the quarter.

The net interest charge fell to \$1.4m (2011: \$2.0m) for Q4 2012, a result of reduced borrowing levels.

Profit on operations before tax was \$11.6m for Q4 2012 (2011: \$11.1m). Tax expense was \$1.7m (2011: credit of \$0.1m). In Q4 2011, we benefited from tax credits of \$2.2m because we were able to recognize the benefit of additional capital allowances and R&D tax credits. In Q4 2012 we benefited from a further tax credit of \$1.5m by being able, post IPO, to start recognizing the deferred tax asset of losses in the holding company, which had previously been trapped.

Net Income in the period was \$9.9m (2011: \$11.2m). Adjusting for non-trading items (being acquisition, disposal, IPO, rationalization and non-trading pension charges or credits), adjusted net income was \$12.7m (2011: \$12.1m).

The earnings per £1 Ordinary share for Q4 2012 was \$0.74 per share. The earnings per ADS was \$0.37 for Q4 2012. Using Adjusted Net Income, earnings per ADS was \$0.47 for Q4 2012.

Cash Flow and Net Debt

The Group achieved a \$17.3m net cash inflow from operating activities in Q4 2012 compared with an inflow of \$32.5m in Q4 2011. The last quarter of 2011 had benefited from a significant fall in working capital, as rare earth prices fell rapidly in that period, but working capital was much more stable in Q4 2012. Purchases of property, plant and equipment resulted in a cash outflow of \$9.3m (2011: \$9.9m). Other acquisition and disposal activities led to a net \$0.7m inflow.

Cash flows from financing activities were a net positive inflow of \$10.7m, and were dominated by the funds flow from the IPO, with an inflow of \$65.1m from the issue of shares and outflows for payment of IPO costs of \$3.5m and repayment of debt of \$47.2m. We paid a further \$0.6m in costs to modify our debt facility agreements post-IPO, as further explained below under "Modification of Banking Facilities". In the period we paid a quarterly dividend to shareholders on the register at September 30 of \$2m and net interest to debt holders of \$1.2m. Total cash flow movements were a net inflow of \$19.4m.



Luxfer Group had \$40.2m of cash and cash equivalents as at December 31, 2012, compared to an equivalent figure of \$22.2m as at December 31, 2011. As at December 31, 2012, net debt had been reduced to \$23.3m from \$110.2m as at December 31, 2011.

Full Year – *Unaudited* Result for 2012

On an IFRS reported basis, 2012 revenue was \$511.6m compared to \$510.8m for the same period of 2011. Net Revenue (excluding rare earth surcharges) was \$471.1m for 2012, \$30.1m ahead of 2011's \$441.0m. Adjusting for an adverse translation impact of \$6.2m, and a \$5.4m adjustment to reflect the Dynetek 2011 Q4 revenues acquired, underlying revenue grew \$30.9m, or 7.0%, in 2012 when compared to 2011.

Both divisions achieved growth in their net revenues, with Elektron up 4.9% and Gas Cylinders up 9.1% when adjusting for translation and acquisitions. Elektron's growth was achieved despite a weaker autocatalysis market in Europe, with growth in industrial catalysis, zirconium ceramics and specialist coatings, magnesium aerospace alloys and powders for counter measures. Much of the zirconium sales growth related to the trend toward environmentally friendly chemicals, with the magnesium alloy growth relating to greater demand for light-weighting materials and our new extrusion products using these lightweight alloys. Gas Cylinders growth was primarily in its composite lightweight cylinders, with increased demand for portable oxygen medical cylinders used by patients, higher sales of SCBA cylinders used by firefighters for breathing apparatus and large composite cylinders used in CNG gas transportation and CNG powered buses and trucks. Gas Cylinders growth was driven by the need for lightweight cylinders for medical, protection (firefighters) and environmental pressures to use cleaner fuels such as CNG. We believe the reduced cost of natural gas, along with fracking activities in the USA, has also increased the demand for gas transportation equipment.

Trading profit for 2012 was \$68.8m compared to \$66.0m for 2011, up 4.2%. Elektron division's trading profit of \$53.0m was down 2%, and Gas Cylinders division's trading profit of \$15.8m was up 33%. Operating profit was \$66.7m for 2012, compared to \$66.2m for 2011, operating profit being after restructuring costs and one-off items, such as IPO costs not charged to the share premium account. These unusual items were a charge of \$2.1m in 2012, and we had a net credit in 2011 of \$0.2m due to a one-off gain from a change we made to our UK pension plan arrangements.

Profit before tax at \$59.4m was \$2.4m or 4.2% above 2011. Net income was \$42.4m, down \$1m from 2011.

Adjusted net income (as reconciled to net income in Note 1 of this release) was \$45.0m, compared to \$43.4m for 2011.

Adjusted EBITDA (reconciliation in Note 1) was \$83.5m, compared to \$80.5m for 2011. Net cash inflow from operating activities was \$69.0m, compared to \$29.1m in 2011, after tax, but before investment and financing activities. Net cash flow before financing was \$39.6m, this being after paying for the acquisition of Dynetek (\$11.8m) and internal capital investments, meaning the acquisition was paid for out of free cash flow.



Modification of Banking Facilities for IPO – and change from secured to unsecured

Near the end of 2012, the Group agreed a number of legal modifications to its £70m bank facilities to adjust reporting and financial covenants to take into account the Company's US listing, including being able to report covenants and financial reporting information in US dollars, reducing the restrictions on dividends, capital investment and acquisitions, and also enabling the switching to reporting in US GAAP. if ever required in the future. The changes also meant the repayment of debt with the IPO proceeds did not reduce the size of the available committed facilities. These changes were made to ensure the bank facilities could continue to be fully available for future draw down up until June 2015, on the same pricing and quantum as pre-IPO. Making these favorable modifications to the existing facilities was significantly cheaper and less complex than conducting a full refinancing and replacing the facilities with new arrangements. In the course of agreeing these legal changes, the Group also negotiated the release from security held by the banks and agreed that the full facility can operate as a more flexible revolving credit facility, rather than part Term Loan and part Revolver. The facility can be used to fund both working capital and acquisitions. There were no drawings on this banking facility as at December 31, 2012. The security was also simultaneously released on the Senior Notes due 2018, which ranks pari-passu with the banking facilities. There were no changes in the fixed interest rate or maturity dates. The legal costs and amendment fee were in total \$0.6m and have been capitalized – as additional amortizing finance costs.

IAS 19 (Revised) - Retirement benefit accounting changes from 1 January 2013

As highlighted in the F-1 Prospectus and audited accounts for 2011, IFRS is changing for retirement benefit accounting. This mainly relates to the new standard requiring, for a pension plan in deficit, a notional (non-cash) interest charge to be made to finance costs based on corporate bond yields, but no recognition from the benefit of pension assets yielding expected returns above bonds yields, even if invested in equities. These are not changes to actuarial funding calculations nor do they reflect expected funding outcomes, but reflect non-cash changes to the accounting presentation.

The impact for 2012 would be a \$0.3m reduction in Operating Profit (& EBITDA), \$3.9m reduction in profit before tax and \$2.9m reduction in net profit. The Group will report its adjusted Net Income & EPS key performance indicators, excluding the non-cash notional finance charge. These accounting changes will start from 1 January 2013 and prior year comparative results will get restated, when reporting 2013 results. We have estimated the impact on 2013's results will be similar to 2012, and that the additional IAS 19 finance charge for 2013 will be approximately \$3.7m to \$4.0m. Note 3 describes the impact of IAS 19 in further detail.

There is no change in the deficit calculations, and therefore the additional charges are cancelled out by additional credits in equity reserves, to leave no change in Group net assets.



Outlook

2012 was another year of good progress, and we have delivered better trading profits for our current businesses than in any prior year. As we reported in November 2012, two key markets: European automotive and US defense, are currently weak, as a result of both destocking and reduced end-market demand and given current uncertain economic conditions are likely to remain so for some time. These two markets mainly affect our Elektron division and will impact the contribution from the materials division until at least later in 2013, when European automotive demand may be expected to improve.

Also, compared with 2012, the current weakness of sterling against the US\$, if continued, will reduce the value of UK profits when translated into US\$ for the reporting of our consolidated results, with the recent fall in the value of sterling from \$1.60 to \$1.50 having a potential \$1.5m negative impact, when compared to 2012. In addition, since the IPO last October, we are now carrying certain additional costs of being a listed business, which slows down the near-term potential for profit improvements.

In 2013, however, our Gas Cylinders business is targeting further substantial growth in the CNG gascontainment market, with a progressive turn-around of the Dynetek businesses, and on partnerships with key customers in areas such as bulk gas transportation. Our Superform operation is also targeting improving results, as they made a recent investment in increased production capacity. Overall, we expect our Gas Cylinders division to make a further significant improvement in revenues and operating profits in 2013.

The strong outlook for Gas Cylinders means that despite the weak macroeconomic situation, in 2013 we expect the Group to make further progress in trading profit. The weak start in Elektron's markets, however, combined with the still-limited near-term impact of the growth in the alternative fuel sector, means that we expect Q1 2013 trading profit to be approximately \$1m to \$2m lower than Q4 2012, but in the absence of restructuring costs, operating profit is expected to be similar to Q4 2012. Forecast demand for Q2 2013 is much stronger than for Q1 2013. Based on a US dollar-to-sterling translation exchange rate of \$1.52, we therefore expect the full year trading profit to be \$2m to \$5m ahead of 2012, and in the absence of any significant restructuring costs, operating profit would then be \$4m to \$7m improved on 2013.

Looking further ahead, the Board remains positive about the ability of all elements of the business to grow profits and cash flow, especially as more of our strategic growth projects reach market in 2014 and onwards.



CONSOLIDATED INCOME STATEMENT FOR THE THREE-MONTH AND TWELVE-MONTH PERIODS-ENDED DECEMBER 31, 2012 AND 2011 (Unaudited)

| | For the three periods-ended De | | For the twelve periods-ended Do | |
|--|-----------------------------------|---------|------------------------------------|---------|
| | 2012 | 2011 | 2012 | 2011 |
| CONTINUING OPERATIONS | \$M | \$M | \$M | \$M |
| REVENUE | 130.0 | 125.9 | 511.6 | 510.8 |
| Cost of sales | (98.9) | (100.1) | (385.7) | (390.4) |
| Gross profit | 31.1 | 25.8 | 125.9 | 120.4 |
| Other Income | - | 1.2 | - | 2.0 |
| Distribution costs | (1.9) | (1.5) | (6.9) | (7.3) |
| Administrative expenses | (13.0) | (10.9) | (50.1) | (48.9) |
| Share of start-up costs of joint venture | (0.1) | (0.1) | (0.1) | (0.2) |
| TRADING PROFIT | 16.1 | 14.5 | 68.8 | 66.0 |
| Restructuring and other income (expense) | (2.1) | (1.4) | (2.1) | 0.2 |
| OPERATING PROFIT | 14.0 | 13.1 | 66.7 | 66.2 |
| Other income (expense) | | | | |
| Acquisition and disposal costs | (1.0) | - | (0.8) | (0.2) |
| Interest received | 0.1 | 0.1 | 0.2 | 0.2 |
| Finance costs | | | | |
| Interest costs | (1.5) | (2.1) | (6.7) | (9.2) |
| PROFIT ON OPERATIONS BEFORE TAXATION | 11.6 | 11.1 | 59.4 | 57.0 |
| Tax expense | (1.7) | 0.1 | (17.0) | (13.6) |
| NET INCOME FOR THE PERIOD | 9.9 | 11.2 | 42.4 | 43.4 |
| Attributable to: | | | | |
| Equity shareholders | 9.9 | 11.2 | 42.4 | 43.4 |



CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME FOR THE THREE-MONTH AND TWELVE-MONTH PERIODS-ENDED DECEMBER 31, 2012 AND 2011 (Unaudited)

| | For the three- periods-ended De | | For the twelve periods-ended De | |
|---|------------------------------------|--------|------------------------------------|--------|
| | 2012 2011 | | 2012 2011 2012 | |
| | \$M | \$M | \$M | \$M |
| Net income for the period | 9.9 | 11.2 | 42.4 | 43.4 |
| Other comprehensive income movements: | | | | |
| Exchange differences on translation of foreign operations | 1.2 | (1.5) | 2.9 | (5.4) |
| Fair value movements in cash flow hedges | 0.4 | 0.6 | (0.1) | 0.9 |
| Transfers to income statement on cash flow hedges | (0.6) | 0.1 | (0.2) | (0.2) |
| Deferred tax on cash flow hedges | - | (0.1) | | (0.1) |
| Hedge accounting income adjustments | (0.2) | 0.6 | (0.3) | 0.6 |
| Actuarial losses on defined benefit retirement plan | (18.6) | (11.6) | (21.3) | (54.0) |
| Deferred tax on items taken to other comprehensive income | 4.1 | 3.2 | 3.9 | 15.0 |
| Retirement benefit expenses | (14.5) | (8.4) | (17.4) | (39.0) |
| Total other comprehensive income movements for the period | (13.5) | (9.3) | (14.8) | (43.8) |
| Total comprehensive income for the period | (3.6) | 1.9 | 27.6 | (0.4) |
| Attributed to: | | | | |
| Equity shareholders | (3.6) | 1.9 | 27.6 | (0.4) |



CONSOLIDATED BALANCE SHEET AS OF DECEMBER 31, 2012 AND 2011 (Unaudited)

| | December 31, | December 31, |
|---|--------------|--------------|
| | 2012 | 2011 |
| | \$M | \$M |
| ASSETS | | |
| Non-current assets | | |
| Property, plant and equipment | 129.6 | 114.2 |
| Intangible assets | 38.4 | 37.0 |
| Investments | 0.8 | 0.5 |
| Deferred tax assets | 21.6 | 22.7 |
| Other non-current assets | - | 0.7 |
| | 190.4 | 175.1 |
| Current assets | | |
| Inventories | 83.8 | 100.6 |
| Trade and other receivables | 74.4 | 65.2 |
| Income tax receivable | 1.7 | 1.2 |
| Cash and short term deposits | 40.2 | 22.2 |
| | 200.1 | 189.2 |
| TOTAL ASSETS | 390.5 | 364.3 |
| EQUITY AND LIABILITIES | | |
| Capital and reserves attributable to the Group's equity holders | | |
| Ordinary share capital | 25.3 | 19.6 |
| Deferred share capital | 150.9 | 150.9 |
| Share premium account | 55.6 | - |
| Retained earnings | 278.6 | 259.4 |
| Own shares held by ESOP | (0.5) | (0.6) |
| Other capital reserves | 0.8 | - |
| Hedging reserve | 0.4 | 0.7 |
| Translation reserve | (28.5) | (31.4) |
| Merger reserve | (333.8) | (333.8) |
| Equity attributable to the equity holders of the parent | 148.8 | 64.8 |
| Total equity | 148.8 | 64.8 |
| Non-current liabilities | | |
| Bank and other loans | 63.5 | 129.4 |
| Retirement benefits | 96.7 | 82.4 |
| Provisions | 2.8 | 3.1 |
| | 163.0 | 214.9 |
| Current liabilities | | |
| Bank and other loans | - | 3.1 |
| Trade and other payables | 73.7 | 79.3 |
| Current income tax liabilities | 3.1 | 0.2 |
| Provisions | 1.9 | 2.0 |
| | 78.7 | 84.6 |
| Total liabilities | 241.7 | 299.5 |
| TOTAL EQUITY AND LIABILITIES | 390.5 | 364.3 |



CONSOLIDATED CASH FLOW STATEMENT FOR THE THREE-MONTH AND TWELVE-MONTH PERIODS-ENDED DECEMBER 31, 2012 AND 2011 (Unaudited)

| | For the three | -month | For the twelv | e-month |
|---|-----------------|-------------|-----------------|-------------|
| | periods-ended D | ecember 31, | periods-ended [| ecember 31, |
| | 2012 | 2011 | 2012 | 2011 |
| | \$M | \$M | \$M | \$M |
| RECONCILIATION OF CASH FLOWS FROM OPERATING ACTIVITIES | | | | |
| Net income for the period | 9.9 | 11.2 | 42.4 | 43.4 |
| Adjustments to reconcile net profit for the period to net cash from operating activities: | | | | |
| Income taxes | 0.7 | 2.0 | 11.1 | 11.8 |
| Deferred income taxes | 1.0 | (2.1) | 5.9 | 1.8 |
| Depreciation and amortization | 3.9 | 3.8 | 14.7 | 14.5 |
| Past service credit on retirement benefit obligations | - | - | - | (1.6) |
| I.P.O related share based compensation charge | 0.8 | - | 0.8 | - |
| Net finance costs | 1.4 | 2.0 | 6.5 | 9.0 |
| Acquisition and disposal costs | 0.2 | - | - | 0.2 |
| Share of start-up costs of joint venture | 0.1 | 0.1 | 0.1 | 0.2 |
| Changes in operating assets and liabilities: | | | | |
| Increase in receivables | 5.7 | 15.8 | (1.3) | (13.1) |
| Decrease/(increase) in inventories | 6.1 | 1.3 | 24.1 | (24.8) |
| (Decrease)/Increase in payables | (6.6) | 4.8 | (15.3) | 13.1 |
| Movement in retirement benefit obligations | (2.8) | (1.7) | (10.1) | (4.3) |
| Accelerated deficit contributions into retirement benefit obligations | - | - | - | (7.2) |
| Decrease in provisions | (0.6) | - | (0.6) | (0.2) |
| Income tax paid | (2.5) | (4.7) | (9.3) | (13.7) |
| NET CASH FLOWS FROM OPERATING ACTIVITIES | 17.3 | 32.5 | 69.0 | 29.1 |
| Net cash inflow from continuing operating activities | 17.3 | 32.6 | 69.0 | 29.4 |
| Net cash outflow from discontinued operating activities | - | (0.1) | - | (0.3) |
| CASH FLOWS FROM INVESTING ACTIVITIES | | | | |
| Purchases of property, plant and equipment | (9.3) | (9.9) | (19.3) | (21.2) |
| Purchase of intangible assets | · · · | (0.3) | | (0.3) |
| Investment in joint venture | - | (0.3) | (0.4) | (0.3) |
| Proceeds from sale of business | 0.7 | - | 1.5 | 0.8 |
| Net cashflow on purchase of business | | _ | (11.0) | - |
| Disposal of business | _ | _ | (0.2) | (0.2) |
| NET CASH USED IN INVESTING ACTIVITIES | (8.6) | (10.5) | (29.4) | (21.2) |
| NET CASH FLOW BEFORE FINANCING | 8.7 | 22.0 | 39.6 | 7.9 |
| FINANCING ACTIVITIES | - | | | |
| Interest paid on banking facilities | (0.4) | (1.2) | (1.8) | (1.9) |
| Interest paid on Loan Notes due 2018 | (0.9) | (1.1) | (3.9) | (2.1) |
| Interest paid on Senior Notes due 2012 | (0.5) | - (1.1) | (0.0) | (4.5) |
| Interest received on Loan Note | | _ | _ | 0.1 |
| Other interest received | 0.1 | 0.1 | 0.2 | 0.1 |
| Dividends paid | (2.0) | 0.1 | (5.8) | 0.1 |
| • | (2.0) | | (5.6) | 27.7 |
| Draw down on previous banking facilities | - | - | - | |
| Repayment of previous banking facilities | - | (5.0) | (70.0) | (38.5) |
| Draw down on banking facilities and other loans | - | (5.3) | (72.8) | 139.5 |
| Repayment of banking facilities and other loans | (47.2) | - | - | (400.0) |
| Repayment of Senior Notes due 2012 | - | - | - | (109.8) |
| Redemption of preference shares | - | - | - | (0.1) |
| Payment of banking facilities and other loans – financing costs | | - | | (5.1) |
| Modification to banking facilities and other loans – financing costs | (0.6) | - | (0.6) | - |
| Proceeds from issue of shares | 65.1 | - | 65.1 | - |
| Share issue costs | (3.5) | - | (3.5) | - |
| Purchase of shares from ESOP | 0.1 | - | 0.1 | - |
| NET CASH FLOWS FROM/(USED IN) FINANCING ACTIVITIES | 10.7 | (7.5) | (23.0) | 5.4 |
| NET INCREASE IN CASH AND CASH EQUIVALENTS | 19.4 | 14.5 | 16.6 | 13.3 |
| Net increase in cash and cash equivalents | 19.4 | 14.5 | 16.6 | 13.3 |
| Net foreign exchange differences | 0.3 | (0.6) | 1.4 | (1.4) |
| Cash and cash equivalents at beginning of period | 20.5 | 8.3 | 22.2 | 10.3 |
| Cash and cash equivalents at end of period | 40.2 | 22.2 | 40.2 | 22.2 |



CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE THREE-MONTH AND TWELVE-MONTH PERIODS-ENDED DECEMBER 31, 2012 AND 2011 (Unaudited)

Three-month period-ended December 31, 2012

| | | Equity at | tributable to | the equity h | olders of th | ne parent | |
|---|----------|-----------|---------------|--------------|--------------|-----------|--------|
| | Ordinary | Deferred | Share | 0 | wn shares | | |
| | share | share | premium | Retained | held by | Other | Total |
| | capital | capital | account | earnings | ESOP | reserves1 | equity |
| | \$M | \$M | \$M | \$M | \$M | \$M | \$M |
| At October 1, 2012 | 19.6 | 150.9 | - | 285.2 | (0.6) | (362.9) | 92.2 |
| Net income for the period | - | - | - | 9.9 | - | - | 9.9 |
| Currency translation differences | - | - | - | - | - | 1.2 | 1.2 |
| Increase in fair value of cash flow hedges | - | - | - | - | - | 0.4 | 0.4 |
| Transfer to income statement on cash flow hedges | - | - | - | - | - | (0.6) | (0.6) |
| Actuarial gains and losses on pension plans | - | - | - | (18.6) | - | - | (18.6) |
| Deferred tax on items taken to other comprehensive income | - | - | - | 4.1 | - | - | 4.1 |
| Total comprehensive income for the period | - | - | - | (4.6) | - | 1.0 | (3.6) |
| Equity dividends | - | - | - | (2.0) | - | - | (2.0) |
| Proceeds from shares issued | 5.7 | - | 59.4 | - | - | - | 65.1 |
| Share issue costs | - | - | (3.8) | - | - | - | (3.8) |
| I.P.O related share based compensation charge | - | - | - | - | - | 0.8 | 0.8 |
| Purchase of shares from ESOP | - | - | - | - | 0.1 | - | 0.1 |
| Other changes in equity in the year | 5.7 | - | 55.6 | (2.0) | 0.1 | 0.8 | 60.2 |
| At December 31, 2012 | 25.3 | 150.9 | 55.6 | 278.6 | (0.5) | (361.1) | 148.8 |

Twelve-month period-ended December 31, 2012

| | | Equity a | ttributable to | the equity h | nolders of t | he parent | |
|---|----------|----------|----------------|--------------|--------------|-----------|--------|
| | Ordinary | Deferred | Share | 0 | wn shares | | |
| | share | share | premium | Retained | held by | Other | Total |
| | capital | capital | account | earnings | ESOP | reserves1 | equity |
| | \$M | \$M | \$M | \$M | \$M | \$M | \$M |
| At January 1, 2012 | 19.6 | 150.9 | - | 259.4 | (0.6) | (364.5) | 64.8 |
| Net income for the period | - | - | - | 42.4 | - | - | 42.4 |
| Currency translation differences | - | - | - | - | - | 2.9 | 2.9 |
| Decrease in fair value of cash flow hedges | - | - | - | - | - | (0.1) | (0.1) |
| Transfer to income statement on cash flow hedges | - | - | - | - | - | (0.2) | (0.2) |
| Actuarial gains and losses on pension plans | - | - | - | (21.3) | - | - | (21.3) |
| Deferred tax on items taken to other comprehensive income | - | - | - | 3.9 | - | - | 3.9 |
| Total comprehensive income for the period | - | - | - | 25.0 | - | 2.6 | 27.6 |
| Equity dividends | - | - | - | (5.8) | - | - | (5.8) |
| Proceeds from shares issued | 5.7 | - | 59.4 | - | - | - | 65.1 |
| Share issue costs | - | - | (3.8) | - | - | - | (3.8) |
| I.P.O related share based compensation charge | - | - | - | - | - | 0.8 | 0.8 |
| Purchase of shares from ESOP | - | - | - | - | 0.1 | - | 0.1 |
| Other changes in equity in the year | 5.7 | | 55.6 | (5.8) | 0.1 | 0.8 | 56.4 |
| At December 31, 2012 | 25.3 | 150.9 | 55.6 | 278.6 | (0.5) | (361.1) | 148.8 |

Other reserves include a hedging reserve of a gain of \$0.4 million, a translation reserve of \$28.5 million, and a merger reserve of \$333.8 million and other capital reserves of \$0.8 million.



CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE THREE-MONTH AND TWELVE-MONTH PERIODS-ENDED DECEMBER 31, 2012 AND 2011 (Unaudited)

Three-month period-ended December 31, 2011

| | | Equity attr | ibutable to the | equity holde | rs of the parent | |
|---|----------|-------------|-----------------|--------------|-----------------------|--------|
| | Ordinary | Deferred | C | Own shares | | |
| | share | share | Retained | held by | Other | Total |
| | capital | capital | earnings | ESOP | reserves ² | equity |
| | \$M | \$M | \$M | \$M | \$M | \$M |
| At October 1, 2011 | 19.6 | 150.9 | 256.6 | (0.6) | (363.6) | 62.9 |
| Net income for the period | - | - | 11.2 | - | - | 11.2 |
| Currency translation differences | - | - | - | - | (1.6) | (1.6) |
| Increase in fair value of cash flow hedges | - | - | - | - | 0.6 | 0.6 |
| Transfer to income statement on cash flow hedges | - | - | - | - | 0.1 | 0.1 |
| Actuarial gains and losses on pension plans | - | - | (11.6) | - | - | (11.6) |
| Deferred tax on items taken to other comprehensive income | - | - | 3.2 | - | - | 3.2 |
| Total comprehensive income for the period | - | - | 2.8 | - | (0.9) | 1.9 |
| At December 31, 2011 | 19.6 | 150.9 | 259.4 | (0.6) | (364.5) | 64.8 |

Twelve-month period-ended December 31, 2011

| | | Equity attr | ributable to the | equity holde | ers of the parent | |
|---|----------|-------------|------------------|--------------|-----------------------|--------|
| | Ordinary | Deferred | C |)wn shares | | |
| | share | share | Retained | held by | Other | Total |
| | capital | capital | earnings | ESOP | reserves ² | equity |
| | \$M | \$M | \$M | \$M | \$M | \$M |
| At January 1, 2011 | 19.6 | 150.9 | 255.0 | (0.6) | (359.7) | 65.2 |
| Net income for the period | - | - | 43.4 | - | - | 43.4 |
| Currency translation differences | - | - | - | - | (5.5) | (5.5) |
| Increase in fair value of cash flow hedges | - | - | - | - | 0.9 | 0.9 |
| Transfer to income statement on cash flow hedges | - | - | - | - | (0.2) | (0.2) |
| Actuarial gains and losses on pension plans | - | - | (54.0) | - | - | (54.0) |
| Deferred tax on items taken to other comprehensive income | - | - | 15.0 | - | - | 15.0 |
| Total comprehensive income for the period | - | - | 4.4 | - | (4.8) | (0.4) |
| At December 31, 2011 | 19.6 | 150.9 | 259.4 | (0.6) | (364.5) | 64.8 |

Other reserves include a hedging reserve of a gain of \$0.7 million, a translation reserve of \$31.4 million, a merger reserve of \$333.8 million.



1. Reconciliation of non-GAAP measures

The following tables present a reconciliation of Adjusted net income and Adjusted EBITDA to net income for the period, the most comparable IFRS measure.

| | For the three | -month | For the twelve | e-month |
|--|------------------|------------|------------------|------------|
| | periods-ended De | cember 31, | periods-ended De | cember 31, |
| | 2012 | 2011 | 2012 | 2011 |
| | \$M | \$M | \$M | \$M |
| Net income for the period | 9.9 | 11.2 | 42.4 | 43.4 |
| Acquisition and disposal costs | 1.0 | - | 0.8 | 0.2 |
| Restructuring and other (income) expense | 2.1 | 1.4 | 2.1 | (0.2) |
| Tax thereon | (0.3) | (0.5) | (0.3) | |
| Adjusted net income | 12.7 | 12.1 | 45.0 | 43.4 |
| Add back: Tax thereon | 0.3 | 0.5 | 0.3 | _ |
| Tax expense | 1.7 | (0.1) | 17.0 | 13.6 |
| Interest costs | 1.5 | 2.1 | 6.7 | 9.2 |
| Interest received | (0.1) | (0.1) | (0.2) | (0.2) |
| Trading profit | 16.1 | 14.5 | 68.8 | 66.0 |
| Depreciation and amortization | 3.9 | 3.8 | 14.7 | 14.5 |
| Adjusted EBITDA | 20.0 | 18.3 | 83.5 | 80.5 |

Management believes that Adjusted net income and Adjusted EBITDA are key performance indicators used by the investment community and that the presentation of these items will enhance an investor's understanding of our results of operations. Adjusted net income and Adjusted EBITDA should not be considered in isolation by investors as an alternative to net income for the period, as an indicator of our operating performance or as a measure of our profitability.



2. Earnings per share

The Group calculates earnings per share in accordance with IAS 33. Basic income per share is calculated based on the weighted average common shares outstanding for the period presented. The weighted average number of shares outstanding is calculated by time-apportioning the shares outstanding during the year.

For the purpose of calculating diluted earnings per share, the weighted average number of ordinary shares outstanding during the financial year have been adjusted for the dilutive effects of all potential ordinary shares and share options granted to employees.

American Depositary Shares (ADSs) of Luxfer Holdings PLC are listed on the New York Stock Exchange following an initial public offering on October 3, 2012. The company's £1 ordinary shares are not traded on any recognized stock exchange. The Depository for the ADSs holds 1 £1 ordinary share for every 2 ADSs traded, through American Depositary Receipts.

The Group therefore reports earnings per ordinary share and also earnings per ADS to enable both sets of equity holders to understand the Group's earnings as a proportion of their equity investment held.

The earnings per ADS ("EP-ADS") has been calculated to reflect the fact that this instrument was only created and in issue from October 3, 2012. The weighted average methodology used to calculate the ordinary shareholders for 2012 EPS on the £1 shares does not reflect a full-year economic impact of a 35% increase in the share capital of the Group from the IPO at 3rd October 2012. ADS and ordinary £1 shareholders should consider this impact when comparing the IFRS EPS to any ADS share price or comparator companies earnings multiples, for valuation purposes.

As a comparison, using the IFRS reported net income for 2012, but dividing by the total number of shares outstanding at the end of 2012, is \$3.16 per ordinary share (equivalent to an EP-ADS of \$1.58 per ADS), whereas the IAS 33 weighted average basic EPS is \$3.95 per share. Although it is a non-GAAP financial measure, management believes an EP-ADS calculated this way more closely reflects the underlying earnings per ADS performance based on the post-IPO share structure, which is significantly different from the pre-IPO capital structure.

It should be noted that all EPS measures for prior years will be restated in 2013 for the introduction of the IAS 19 revised and the impact that accounting standard has on the Group's net income.



2. Earnings per share (continued)

| | For the thr | oo-month | For the | twelve-month |
|---|--|----------------------------------|-----------------------|---------------------|
| | For the three-month periods-ended December 31, p | | | ded December |
| | 2012 | 2011 | 2012 | 2011 |
| | \$M | \$M | \$M | \$M |
| Basic earnings: | ΨΨ | Ψίνι | Ψιτι | φινι |
| Basic earnings attributable to ordinary shareholders | 9.9 | 11.2 | 42.4 | 43.4 |
| Adjusted earnings: | | | | |
| Restructuring and other (income) expense | 2.1 | 1.4 | 2.1 | (0.2) |
| Acquisition and disposal costs | 1.0 | - | 0.8 | 0.2 |
| Tax thereon | (0.3) | (0.5) | (0.3) | - |
| Adjusted earnings | 12.7 | 12.1 | 45.0 | 43.4 |
| | | | | |
| Weighted average number of £1 ordinary shares: | | | | |
| For basic earnings per share | 13,405,648 | 9,884,499 | 10,741,677 | 9,884,145 |
| Exercise of share options | 473,710 | 95,910 | 185,769 | 95,910 |
| For diluted earnings per share | 13,879,358 | 9,980,409 | 10,927,446 | 9,980,055 |
| or diluted earnings per share | 13,073,330 | 3,300,403 | 10,327,440 | 9,900,000 |
| Earnings per share using weighted average number of ordinary shares outstanding: | | | | |
| Basic | | | | |
| Adjusted | \$0.95 | \$1.22 | \$4.19 | \$4.39 |
| Unadjusted | \$0.74 | \$1.13 | \$3.95 | \$4.39 |
| Diluted | Ψ0.7 - | ψ1.13 | ψ3.33 | ψ+.55 |
| Adjusted | \$0.92 | \$1.21 | \$4.12 | \$4.35 |
| Unadjusted | \$0.71 | \$1.12 | \$3.88 | \$4.35 |
| At the balance sheet date, the number of £1 ordinary shares outstanding were: | 2012 | | | |
| At the balance sheet date, the number of 21 ordinary shares outstanding were. | | 2011 | 2012 | 2011 |
| | 2012 13 406 326 | 2011 9 885 526 | 2012 13 406 326 | 2011 9.885.526 |
| For basic earnings per share | 13,406,326 | 9,885,526 | 13,406,326 | 9,885,526 |
| For basic earnings per share Exercise of share options | 13,406,326 473,710 | 9,885,526 95,910 | 13,406,326 473,710 | 9,885,526 95,910 |
| For basic earnings per share Exercise of share options | 13,406,326 | 9,885,526 | 13,406,326 | 9,885,526 |
| For basic earnings per share Exercise of share options For diluted earnings per share | 13,406,326 473,710 13,880,036 | 9,885,526 95,910 9,981,436 | 13,406,326 473,710 | 9,885,526 95,910 |
| For basic earnings per share Exercise of share options For diluted earnings per share Each £1 ordinary share is equal to 2 American Depositary Shares, as listed and quoted on | 13,406,326 473,710 13,880,036 | 9,885,526 95,910 9,981,436 | 13,406,326 473,710 | 9,885,526 95,910 |
| For basic earnings per share Exercise of share options For diluted earnings per share Each £1 ordinary share is equal to 2 American Depositary Shares, as listed and quoted on If all £1 ordinary shares were converted to ADSs, the weighted average number of | 13,406,326 473,710 13,880,036 | 9,885,526 95,910 9,981,436 | 13,406,326 473,710 | 9,885,526 95,910 |
| For basic earnings per share Exercise of share options For diluted earnings per share Each £1 ordinary share is equal to 2 American Depositary Shares, as listed and quoted on If all £1 ordinary shares were converted to ADSs, the weighted average number of ADSs would be as follows: | 13,406,326 473,710 13,880,036 the New York Sto | 9,885,526 95,910 9,981,436 | 13,406,326 473,710 | 9,885,526 95,910 |
| For basic earnings per share Exercise of share options For diluted earnings per share Each £1 ordinary share is equal to 2 American Depositary Shares, as listed and quoted on If all £1 ordinary shares were converted to ADSs, the weighted average number of ADSs would be as follows: For basic earnings per share | 13,406,326 473,710 13,880,036 the New York Sto 26,811,296 | 9,885,526 95,910 9,981,436 | 13,406,326 473,710 | 9,885,526 95,910 |
| For basic earnings per share Exercise of share options For diluted earnings per share Each £1 ordinary share is equal to 2 American Depositary Shares, as listed and quoted on If all £1 ordinary shares were converted to ADSs, the weighted average number of ADSs would be as follows: For basic earnings per share | 13,406,326 473,710 13,880,036 the New York Sto | 9,885,526 95,910 9,981,436 | 13,406,326 473,710 | 9,885,526 95,910 |
| For basic earnings per share Exercise of share options For diluted earnings per share Each £1 ordinary share is equal to 2 American Depositary Shares, as listed and quoted on If all £1 ordinary shares were converted to ADSs, the weighted average number of ADSs would be as follows: For basic earnings per share For diluted earnings per share | 13,406,326 473,710 13,880,036 the New York Sto 26,811,296 27,758,716 | 9,885,526 95,910 9,981,436 | 13,406,326 473,710 | 9,885,526 95,910 |
| For basic earnings per share Exercise of share options For diluted earnings per share Each £1 ordinary share is equal to 2 American Depositary Shares, as listed and quoted on If all £1 ordinary shares were converted to ADSs, the weighted average number of ADSs would be as follows: For basic earnings per share For diluted earnings per share Basic earnings attributable to ADS holders Adjusted earnings attributable to ADS holders | 13,406,326 473,710 13,880,036 the New York Sto 26,811,296 | 9,885,526 95,910 9,981,436 | 13,406,326 473,710 | 9,885,526 95,910 |
| For basic earnings per share Exercise of share options For diluted earnings per share Each £1 ordinary share is equal to 2 American Depositary Shares, as listed and quoted on If all £1 ordinary shares were converted to ADSs, the weighted average number of ADSs would be as follows: For basic earnings per share For diluted earnings per share Basic earnings attributable to ADS holders Adjusted earnings attributable to ADS holders | 13,406,326 473,710 13,880,036 the New York Sto 26,811,296 27,758,716 3.4 4.4 | 9,885,526 95,910 9,981,436 | 13,406,326 473,710 | 9,885,526 95,910 |
| For basic earnings per share Exercise of share options For diluted earnings per share Each £1 ordinary share is equal to 2 American Depositary Shares, as listed and quoted on If all £1 ordinary shares were converted to ADSs, the weighted average number of ADSs would be as follows: For basic earnings per share For diluted earnings per share Basic earnings attributable to ADS holders Adjusted earnings attributable to ADS holders | 13,406,326 473,710 13,880,036 the New York Sto 26,811,296 27,758,716 | 9,885,526 95,910 9,981,436 | 13,406,326 473,710 | 9,885,526 95,910 |
| For basic earnings per share Exercise of share options For diluted earnings per share Each £1 ordinary share is equal to 2 American Depositary Shares, as listed and quoted on If all £1 ordinary shares were converted to ADSs, the weighted average number of ADSs would be as follows: For basic earnings per share For diluted earnings per share Basic earnings attributable to ADS holders Adjusted earnings attributable to ADS holders Weighted average number of American Depositary Shares (2 per £1 ordinary share): | 13,406,326 473,710 13,880,036 the New York Sto 26,811,296 27,758,716 3.4 4.4 | 9,885,526 95,910 9,981,436 | 13,406,326 473,710 | 9,885,526 95,910 |
| For basic earnings per share Exercise of share options For diluted earnings per share Each £1 ordinary share is equal to 2 American Depositary Shares, as listed and quoted on If all £1 ordinary shares were converted to ADSs, the weighted average number of ADSs would be as follows: For basic earnings per share For diluted earnings per share Basic earnings attributable to ADS holders Adjusted earnings attributable to ADS holders Weighted average number of American Depositary Shares (2 per £1 ordinary share): Earnings per American Depositary Share: | 13,406,326 473,710 13,880,036 the New York Sto 26,811,296 27,758,716 3.4 4.4 | 9,885,526 95,910 9,981,436 | 13,406,326 473,710 | 9,885,526 95,910 |
| For basic earnings per share Exercise of share options For diluted earnings per share Each £1 ordinary share is equal to 2 American Depositary Shares, as listed and quoted on If all £1 ordinary shares were converted to ADSs, the weighted average number of ADSs would be as follows: For basic earnings per share For diluted earnings per share Basic earnings attributable to ADS holders Adjusted earnings attributable to ADS holders Weighted average number of American Depositary Shares (2 per £1 ordinary share): Earnings per American Depositary Share: Basic | 13,406,326 473,710 13,880,036 the New York Sto 26,811,296 27,758,716 3.4 4.4 | 9,885,526 95,910 9,981,436 | 13,406,326 473,710 | 9,885,526 95,910 |
| For basic earnings per share Exercise of share options For diluted earnings per share Each £1 ordinary share is equal to 2 American Depositary Shares, as listed and quoted on If all £1 ordinary shares were converted to ADSs, the weighted average number of ADSs would be as follows: For basic earnings per share For diluted earnings per share Basic earnings attributable to ADS holders Adjusted earnings attributable to ADS holders Weighted average number of American Depositary Shares (2 per £1 ordinary share): Earnings per American Depositary Share: Basic Adjusted | 13,406,326 473,710 13,880,036 the New York Sto 26,811,296 27,758,716 3.4 4.4 9,200,000 | 9,885,526 95,910 9,981,436 | 13,406,326 473,710 | 9,885,526 95,910 |
| For basic earnings per share Exercise of share options For diluted earnings per share Each £1 ordinary share is equal to 2 American Depositary Shares, as listed and quoted on If all £1 ordinary shares were converted to ADSs, the weighted average number of ADSs would be as follows: For basic earnings per share For diluted earnings per share Basic earnings attributable to ADS holders Adjusted earnings attributable to ADS holders Weighted average number of American Depositary Shares (2 per £1 ordinary share): Earnings per American Depositary Share: Basic Adjusted Unadjusted | 13,406,326 473,710 13,880,036 the New York Sto 26,811,296 27,758,716 3.4 4.4 9,200,000 | 9,885,526 95,910 9,981,436 | 13,406,326 473,710 | 9,885,526 95,910 |
| For basic earnings per share Exercise of share options For diluted earnings per share Each £1 ordinary share is equal to 2 American Depositary Shares, as listed and quoted on If all £1 ordinary shares were converted to ADSs, the weighted average number of ADSs would be as follows: For basic earnings per share For diluted earnings per share Basic earnings attributable to ADS holders | 13,406,326 473,710 13,880,036 the New York Sto 26,811,296 27,758,716 3.4 4.4 9,200,000 | 9,885,526 95,910 9,981,436 | 13,406,326 473,710 | 9,885,526 95,910 |



3. IAS 19 Employee Benefits (Revised)

Under the revised standard, the charge to the income statement in relation to defined benefit costs will change, with only current-year service costs and administrative expenses being charged to operating profit and an interest expense calculated on the outstanding accounting deficit being charged to finance costs. Currently a net actuarial charge is made to operating profit based on the aggregation of the service cost, plus an expected interest cost on the liabilities, net of an expected return (or gain) on assets. While it is difficult to predict the full impact in future periods of the change to IAS 19 (revised), due to changing actuarial assumptions and fund valuations, and while the Group defined benefit plans remain in deficit, it is expected there will be increased net finance costs. The revised standard is not expected to lead to changes on the balance sheet or the deficit, so movements in the income statement are expected to have equal and opposite movements in Other Comprehensive Income.

The following table summarizes the impact of the revision to the standard to the income statement if it had been applied to the years ending December 31, 2012, 2011 and 2010.

| | Summary income statement under existing IAS 19 | | Restated under IAS 19 (Revised) | | | |
|--------------------------------|--|--------|---------------------------------|--------|--------|-------|
| | 2012 | 2011 | 2010 | 2012 | 2011 | 2010 |
| | \$M | \$M | \$M | \$M | \$M | \$M |
| OPERATING PROFIT | 66.7 | 66.2 | 44.9 | 66.4 | 63.9 | 43.9 |
| Other income (expense): | | | | | | |
| Acquisition and disposal costs | (8.0) | (0.2) | (0.4) | (0.8) | (0.2) | (0.4) |
| Finance income | 0.2 | 0.2 | 0.7 | 0.2 | 0.2 | 0.7 |
| Finance costs: | | | | | | |
| IAS 19 Finance charge | | | | | (1.9) | (2.6) |
| | - | - | - | (3.6) | | |
| Interest costs | (6.7) | (9.2) | (9.6) | (6.7) | (9.2) | (9.6) |
| PROFIT BEFORE TAXATION | 59.4 | 57.0 | 35.6 | 55.5 | 52.8 | 32.0 |
| Tax expense | (17.0) | (13.6) | (9.9) | (16.0) | (12.5) | (8.9) |
| NET INCOME FOR THE YEAR | 42.4 | 43.4 | 25.7 | 39.5 | 40.3 | 23.1 |
| Attributable to: | | | | | | |
| Equity shareholders | 42.4 | 43.4 | 25.7 | 39.5 | 40.3 | 23.1 |

Based on the above table, the IAS 19 (revised) impact can be summarized as follows:

| | 2012 | 2011 | 2010 |
|--------------------------------------|-------|-------|-------|
| | \$M | \$M | \$M |
| Reduction in: | | | |
| Operating profit | (0.3) | (2.3) | (1.0) |
| Profit on operations before taxation | (3.9) | (4.2) | (3.6) |
| Net income | (2.9) | (3.1) | (2.6) |

