

LUXFER FIRST QUARTER 2025 RESULTS

Disciplined execution and robust Defense & Aerospace demand drive top line growth and improved profitability

First Quarter 2025 Highlights*

- GAAP Net Sales of \$97.0 million, up 8.5% from \$89.4 million; Adjusted Net Sales¹ increased 8.9% to \$90.5 million
- GAAP Net Income of \$5.5 million, compared to \$2.8 million and GAAP EPS of \$0.20 versus \$0.10
- Adjusted EPS¹ of \$0.23, up 15.0% from \$0.20
- Adjusted EBITDA¹ of \$11.3 million, up 9.7% from \$10.3 million
- Solid cash flow generation resulting in net debt of \$41.9 million or 0.7x LTM Adjusted EBITDA¹
- Progressing on target to close Graphic Arts sale in H1

* Comparative information is relative to prior-year first quarter; results exclude discontinued operations. ¹ Note: Adjusted results exclude Graphic Arts business and 2024 legal fee recoveries

I'm pleased to report that our first-quarter results highlight our commitment to disciplined execution and sustainable growth and profitability. We delivered strong financial performance with an adjusted EPS of \$0.23, up from \$0.20, fueled by higher sales in our Elektron business, particularly in Defense and Aerospace. We maintain a strong balance sheet with net debt of \$41.9 million.

Through deliberate, forward-looking actions, we have effectively neutralized incremental direct duty impacts to date. Our proactive sourcing strategies, government engagement, and operational diversification efforts leave us well positioned as tariff dynamics evolve.

Looking ahead, we remain attentive to evolving macro risks. However, a healthy order book provides clear near-term visibility, while our flexible operating model equips us to navigate uncertainty further out. We will maintain balance-sheet strength through disciplined capital deployment, pursue targeted growth opportunities, and apply strict risk management to protect margins. Collectively, these efforts position Luxfer to adapt, and drive strong long-term performance.

Andy Butcher CEO, Luxfer

Key Results * (amounts in millions, except EPS)

Net Sales, Net Income, Adjusted EBITDA and EPS	Q1 2025	Q1 2024	% Change
GAAP Net Sales	\$ 97.0	\$ 89.4	8.5%
Adjusted Net Sales ¹	90.5	83.1	8.9%
GAAP Net Income	5.5	2.8	96.4%
Adjusted EBITDA ¹	11.3	10.3	9.7%
GAAP Diluted EPS	\$ 0.20	\$ 0.10	100%
Adjusted Diluted EPS ¹	0.23	0.20	15.0%

* Comparative information is relative to prior-year first quarter; results exclude discontinued operations.

¹ Note: Adjusted results exclude Graphic Arts business and 2024 legal recoveries



First Quarter Financials

GAAP Net Sales of \$97.0 million increased \$7.6 million versus \$89.4 million in the first quarter of 2024. This growth was driven by a \$7.5 million improvement in volume/mix, a benefit of \$0.4 million from improved pricing and a \$0.3 million negative impact from foreign exchange rates.

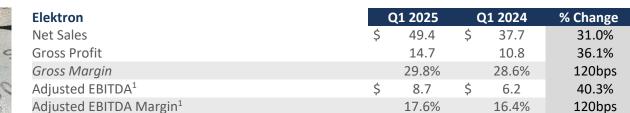
During the quarter, strong demand in the Elektron business, particularly in the Defense and Aerospace end markets, was driven by magnesium-related sales and orders for UGR-Es, MRE flameless ration heaters, and Flares. The Gas Cylinders business experienced typical first-quarter seasonality headwinds, tracking with expectations.

GAAP Net Income from continuing operations was \$5.5 million, or \$0.20 per diluted share, compared to \$2.8 million, or \$0.10 per diluted share, in the first quarter of 2024. Adjusted Net Income (excluding Graphic Arts and 2024 legal recoveries) was \$6.3 million, or \$0.23 per diluted share, compared to \$5.2 million, or \$0.20 per diluted share, for the first quarter of 2024.

Adjusted EBITDA (excluding Graphic Arts and 2024 legal recoveries) increased to \$11.3 million, a 9.7% improvement compared to \$10.3 million in the first quarter of 2024. This growth was primarily driven by a \$3.7 million positive impact from improved volume/mix, a \$0.6 million benefit from net cost deflation, and \$0.5 million benefit from pricing strategy. These gains were partially offset by \$3.7 million in adverse cost movements and a \$0.1 million negative impact from foreign exchange rates.

Segment Results * (amounts in millions)







Gas Cylinders	Q1 2025	C	1 2024	% Change
Net Sales	\$ 41.1	\$	45.4	-9.5%
Gross Profit	5.6		7.7	-27.3%
Gross Margin	13.6%		17.0%	-340bps
Adjusted EBITDA	\$ 2.6	\$	4.1	-36.6%
Adjusted EBITDA Margin	6.3%		9.0%	-270bps

* Comparative information is relative to prior-year first quarter; results exclude discontinued operations and Graphic Arts segment

¹ Note: Adjusted Results exclude 2024 legal recoveries



Capital Resources and Liquidity

Net cash provided by continuing operations for the first quarter of 2025 was \$5.1 million, an improvement of \$1.5 million compared to the first quarter of 2024. Free cash flow from continuing operations was \$4.0 million, an increase of \$1.8 million compared to the first quarter of 2024. As of March 30, 2025, net debt totaled \$41.9 million, resulting in a net debt to LTM adjusted EBITDA ratio of 0.7x. Excluding Graphic Arts, the net debt to LTM adjusted EBITDA ratio was also 0.7x.

During the first quarter of 2025, approximately \$0.5 million of common stock, equating to 40,000 shares, was repurchased. Additionally, \$3.5 million cash was returned to shareholders through dividends.

2025 Guidance Update (excluding Graphic Arts)

Full-year 2025 guidance has been reaffirmed, reflecting continued strength in defense, first-response, and aerospace markets, and resilience from Luxfer's diversified portfolio amid broader macroeconomic uncertainty.

Full Year Guidance	2025
Sales Revenue	Flat
Adjusted Diluted EPS	\$0.95 - \$1.05
Adjusted EBITDA	\$48M - \$52M
Free Cash Flow	\$20M - \$25M

2025 Upcoming Events

- May 15th Seaport Research Growth Conference (Virtual)
- June Key Bank Capital Research (Virtual NDR)



First Quarter 2025 Earnings Conference Call Information

Luxfer will conduct an investor teleconference at 8:30 a.m. ET on Wednesday April 30, 2025. Investors can access this conference via any of the following:

- Webcast: Accessible by clicking on this link Q1 2025 Earnings Webcast
- Live Telephone: Call 800-274-8461 within the U.S. or +1 203-518-9814 outside the U.S. Please join the call at least 15 minutes before the start time (Conference ID:LXFRQ125).
- Webcast Replay: Available on Luxfer's website beginning at approximately 4:30 p.m. Eastern Time on April 30, 2025.
- Telephone Replay: Call 800-839-2382 within the U.S. or +1 402-220-7201 outside the U.S.
- Presentation Material: Earnings presentation material and podcasts can be accessed through the Investors portion of the Company's website at luxfer.com under <u>Quarterly Reports and Presentations</u>.

About Luxfer

Luxfer is a global industrial company innovating niche applications in materials engineering. Using its broad array of proprietary technologies, Luxfer focuses on value creation, customer satisfaction, and demanding applications where technical know-how and manufacturing expertise combine to deliver a superior product. Luxfer's high-performance materials, components, and high-pressure gas containment devices are used in defense and emergency response, clean energy, healthcare, transportation, and general industrial applications. For more information, please visit <u>www.luxfer.com</u>. Luxfer is listed on the New York Stock Exchange and its ordinary shares trade under the symbol LXFR.

Non-GAAP Financial Measures

Luxfer Holdings PLC prepares its financial statements using U.S. Generally Accepted Accounting Principles (GAAP). When a company discloses material information containing non-GAAP financial measures, SEC regulations require that the disclosure include a presentation of the most directly comparable GAAP measure and a reconciliation of the GAAP and non-GAAP financial measures. Management's inclusion of non-GAAP financial measures in this release is intended to supplement, not replace, the presentation of the Company's financial results in accordance with GAAP. Luxfer management believes that these non-GAAP financial measures, when considered together with the GAAP financial measures, provide information that is useful to investors in understanding period-over-period operating results separate and apart from items that may, or could, have a disproportionately positive or negative impact on results in any period. Management also believes that these non-GAAP financial measures enhance the ability of investors to analyze the Company's business trends and understand the Company's forecasting, budgeting, and long-term planning process. Non-GAAP financial measures should be considered in addition to, and not as a substitute for, or superior to, financial measures presented in accordance with GAAP.

With respect to the Company's 2025 adjusted earnings per share guidance, the Company is not able to provide a reconciliation of the non-GAAP financial measure to GAAP because it does not provide specific guidance for the various extraordinary, nonrecurring, or unusual charges and other certain items. These items have not yet occurred, are out of the Company's control, and/or cannot be reasonably predicted. As a result, reconciliation of the non-GAAP guidance measure to GAAP is not available without unreasonable effort, and the Company is unable to address the probable significance of the unavailable information.



Forward-Looking Statements

This release contains certain forward-looking statements that involve risks and uncertainties that could cause actual results to differ materially from those projected in the forward-looking statements. Examples of such forward-looking statements include but are not limited to: (i) statements regarding the Company's results of operations and financial condition; (ii) statements of plans, objectives or goals of the Company or its management, including those related to financing, products, or services; (iii) statements of future economic performance; and (iv) statements of assumptions underlying such statements. Words such as "believes," "anticipates," "expects," "intends," "forecasts," and "plans," and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements. By their very nature, forwardlooking statements involve inherent risks and uncertainties, both general and specific, and risks exist that the predictions, forecasts, projections, and other forward-looking statements will not be achieved. The Company cautions that several important factors could cause actual results to differ materially from the plans, objectives, expectations, estimates, and intentions expressed in such forward-looking statements. These factors include but are not limited to: (i) lower than expected future sales; (ii) increasing competitive industry pressures; (iii) general economic conditions or conditions affecting demand for the products and services it offers, both domestically and internationally; (iv) worldwide economic and business conditions and conditions in the industries in which the Company operates; (v) geopolitical issues / tariffs (vi) fluctuations in the cost of raw materials, utilities, and other inputs; (vii) currency fluctuations and hedging risks; (viii) the Company's ability to protect its intellectual property; and (ix) the significant amount of indebtedness the Company has incurred and may incur and the obligations to service such of indebtedness the Company has incurred and may incur and the obligations to service such indebtedness and to comply with the covenants contained therein. The Company cautions that the foregoing list of important factors are not exhaustive. These factors are more fully discussed in the sections entitled "Forward-Looking Statements" and "Risk Factors" in its Annual Report on Form 10-K for the year ended December 31, 2024, which was filed with the U.S. Securities and Exchange Commission on February 25, 2025. When relying on forward-looking statements to make decisions with respect to the Company, investors and others should carefully consider the foregoing factors and other uncertainties and events. Forward-looking statements speak only as of the date on which they are made, and the Company does not undertake any obligation to update or revise any such statement, whether because of new information, future events, or otherwise.

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LUXFER HOLDINGS PLC

CONDENSED CONSOLIDATED STATEMENTS OF INCOME (UNAUDITED)

In millions, except share and per share data	First Qua 2025	rter 2024
Net sales	\$ 97.0 \$	89.4
Cost of goods sold	(75.6)	(71.0)
Gross profit	21.4	18.4
Selling, general and administrative expenses	(12.6)	(11.6)
Research and development	(1.1)	(1.2)
Restructuring charges	(0.1)	(0.7)
Acquisition and disposal related costs	—	(0.2)
Other income	—	0.2
Operating income	7.6	4.9
Interest expense	(0.8)	(1.4)
Defined benefit pension credit	0.6	0.3
Income before income taxes	7.4	3.8
Provision for income taxes	(1.9)	(1.0)
Net income from continuing operations	5.5	2.8
Net loss from discontinued operations	\$ — \$	(0.1)
Net income	\$ 5.5 \$	2.7
Earnings per share ¹		
Basic from continuing operations	\$ 0.21 \$	0.10
Basic from discontinued operations ²	\$ — \$	_
Basic	\$ 0.21 \$	0.10
Diluted from continuing operations	\$ 0.20 \$	0.10
Diluted from discontinued operations ²	\$ — \$	
Diluted	\$ 0.20 \$	0.10
Weighted average ordinary shares outstanding		
Basic	26,733,252	26,820,968
Diluted	27,131,737	26,866,976

¹ The calculation of earnings per share is performed separately for continuing and discontinued operations. As a result, the sum of the two in any particular period may not equal the earnings-per-share amount in total. ² The loss per share for discontinued operations in the First Quarter of 2024 has not been diluted, since the incremental shares included in the weighted-average

number of shares outstanding would have been anti-dilutive.

LUXFER HOLDINGS PLC

		March 30,	D	ecember 31,
In millions, except share and per share data		2025		2024
Current assets				
Cash and cash equivalents	\$	4.1	\$	4.1
Restricted cash		2.2		2.2
Accounts and other receivables, net of allowances of \$0.3 and \$0.3, respectively		54.2		58.8
Prepayments and accrued income		4.5		4.6
Inventories		86.4		83.6
Current assets held-for-sale		24.3		22.5
Total current assets	\$	175.7	\$	175.8
Non-current assets				
Property, plant and equipment, net	\$	62.9	\$	62.8
Right-of-use assets from operating leases		11.3		11.5
Goodwill		68.1		67.0
Intangibles, net		11.4		11.5
Deferred tax assets		3.7		4.1
Pensions and other retirement benefits		51.7		49.3
Investments and loans to joint ventures and other affiliates		0.4		0.4
Total assets	\$	385.2	\$	382.4
Current liabilities				
Short-term borrowings	\$	1.1	\$	3.1
Accounts payable		29.4		29.6
Accrued liabilities		23.6		24.0
Taxes on income		8.4		5.6
Current liabilities held-for-sale		15.2		12.8
Other current liabilities		9.3		18.6
Total current liabilities	\$	87.0	\$	93.7
Non-current liabilities				
Long-term debt	\$	44.9	\$	42.0
Pensions and other retirement benefits		0.1		0.1
Deferred tax liabilities		13.9		14.0
Other non-current liabilities		12.6		13.1
Total liabilities	\$	158.5	\$	162.9
Commitments and contingencies				
Shareholders' equity				
Ordinary shares of £0.50 par value; authorized 40,000,000 shares for 2025 and 2024; issued 28,944,000 for 2025 and 2024; outstanding 26,765,905 and 26,742,074 for 2025 and 2024, respectively	\$	26.5	\$	26.5
Additional paid-in capital	φ	20.5	ψ	20.3
Treasury shares		(25.4)		(24.9)
Company shares held by ESOP		(23.4)		(24.9)
Retained earnings		110.7		108.7
Accumulated other comprehensive loss		(110.9)		(116.1)
Total shareholders' equity	\$	226.7	\$	219.5
Total liabilities and shareholders' equity	φ \$	385.2	φ \$	382.4
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LUXFER HOLDINGS PLC

CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED)

In millions	First Qu 2025		2024
Operating activities			
Net income	\$ 5.5	\$	2.7
Net loss from discontinued operations	_	((0.1
Net income from continuing operations	\$ 5.5	\$	2.8
Adjustments to reconcile net income to net cash used by operating activities			
Depreciation	2.2		2.2
Depreciation of right of use assets	0.7		0.8
Amortization of purchased intangible assets	0.2		0.2
Amortization of debt issuance costs	0.1		0.1
Share-based compensation charges	0.9		0.6
Deferred income taxes	0.1		0.1
Defined benefit pension credit	(0.6)		(0.3
Changes in assets and liabilities	(0.0)		(
Accounts and other receivables	1.0		(7.9)
Inventories	(1.6)		(8.2
Current assets held-for-sale	(1.8)		0.7
Prepayments and accrued income	0.1		1.0
Accounts payable	(4.4)		5.7
Accrued liabilities	(0.8)		3.1
Current liabilities held-for-sale	2.4		0.6
Other current liabilities	2.5		3.7
Other non-current assets and liabilities	(1.3)		(1.6
Net cash provided by operating activities - continuing	5.2		3.6
Net cash provided by operating activities - discontinued	0.2		0.1
Net cash provided by operating activities	\$ 5.4	\$	3.7
Investing activities			
Capital expenditures	\$ (1.2)	\$	(1.4
Net cash used by investing activities - continuing	(1.2)		(1.4
Net cash used by investing activities - discontinued	(0.2)	((0.1
Net cash used by investing activities	\$ (1.4)	\$	(1.5
Financing activities			
Repayment of bank overdraft	\$ (2.0)	\$	(4.3
Net drawdown of long-term borrowings	\$ 2.2	\$ 1	10.6
Repurchase of own shares	(0.5)	((0.4
Share-based compensation cash paid	(0.4)		(0.1
Dividends paid	(3.5)		(3.5
Net cash (used) / provided by financing activities	\$ (4.2)	\$	2.3
Effect of exchange rate changes on cash and cash equivalents	0.2		_
Net increase	\$	\$	4.5
Cash, cash equivalents and restricted cash; beginning of year	6.3		2.6
Cash, cash equivalents and restricted cash; end of the First Quarter	6.3		7.1
Supplemental cash flow information:			
Interest payments	\$	\$	1.4
Income tax payments, net	0.2		—

LUXFER HOLDINGS PLC SUPPLEMENTAL INFORMATION SEGMENT INFORMATION (UNAUDITED)

	Net sales						I EBITDA		
	First C	rter	First Quarter						
In millions	2025		2024		2025		2024		
Gas Cylinders segment	\$ 41.1	\$	45.4	\$	2.6	\$	4.1		
Elektron segment	49.4		37.7		8.7		6.4		
Excluding Graphic Arts segment	90.5		83.1		11.3		10.5		
Graphic Arts segment	6.5		6.3		(0.3)		(1.7)		
Consolidated	\$ 97.0	\$	89.4	\$	11.0	\$	8.8		

	Depreciation and amortization						ring s
	First Quarter						
In millions	2025 2024			2025		2024	
Gas Cylinders segment	\$ 0.8	\$	0.8	\$	0.1	\$	0.5
Elektron segment	1.6		1.6		—		0.2
Excluding Graphic Arts segment	2.4		2.4		0.1		0.7
Graphic Arts segment	_		—		—		—
Consolidated	\$ 2.4	\$	2.4	\$	0.1	\$	0.7

	Gross Profit					
		First C	ີຊຸມa	arter		
In millions		2025		2024		
Gas Cylinders segment	\$	5.6	\$	7.7		
Elektron segment		14.7		10.8		
Excluding Graphic Arts segment		20.3		18.5		
Graphic Arts segment		1.1		(0.1)		
Consolidated	\$	21.4	\$	18.4		

ADJUSTED NET INCOME AND ADJUSTED EARNINGS PER SHARE

(UNAUDITED)

	First Quarter								
In millions except per share data			20	25				2024	
		nuing ations		aphic Arts	Adjusted Total		ontinuing perations	Graphic Arts	Adjusted Total
Net income / (loss)	\$	5.5	\$	(0.3)	\$ 5.8	\$	2.8	(1.6)	\$ 4.4
Accounting charges relating to acquisitions and disposals of businesses:									
Amortization on acquired intangibles		0.2		—	0.2		0.2		0.2
Acquisition and disposal related charge		—		_	_		0.2	0.2	—
Defined benefit pension credit		(0.6)			(0.6)		(0.3)	—	(0.3)
Restructuring charge		0.1			0.1		0.7	—	0.7
Share-based compensation charge		0.9		0.1	0.8		0.6	0.1	0.5
Income tax on adjusted items		—			—		(0.2)	—	(0.2)
Adjusted net income / (loss)	\$	6.1	\$	(0.2)	\$ 6.3	\$	4.0	\$ (1.3)	\$ 5.3
Less:									
Legal cost recovery		—					(0.2)	—	(0.2)
Tax on legal cost recovery		—		_	_		0.1	—	0.1
Adjusted net income / (loss) excluding legal	\$	6.1	\$	(0.2)	\$ 6.3	\$	3.9	\$ (1.3)	\$ 5.2
Adjusted earnings per ordinary share ⁽¹⁾									
Diluted earnings / (loss) per ordinary share	\$	0.20	\$	(0.01)	\$ 0.21	\$	0.10	\$ (0.06)	\$ 0.16
Impact of adjusted items		0.02		_	0.02		0.04	0.01	0.04
Adjusted diluted earnings / (loss) per ordinary share	\$	0.22	\$	(0.01)	\$ 0.23	\$	0.15	\$ (0.05)	\$ 0.20
Impact of legal cost recovery		_		_	_		_	_	_
Adjusted diluted earnings / (loss) per ordinary share excluding legal cost recovery	\$	0.22	\$	(0.01)	\$ 0.23	\$	0.15	\$ (0.05)	\$ 0.20

⁽¹⁾ For the purpose of calculating diluted earnings per share, the weighted average number of ordinary shares outstanding during the financial year has been adjusted for the dilutive effects of all potential ordinary shares and share options granted to employees, except where there is a loss in the period, then no adjustment is made.

ADJUSTED EBITDA (UNAUDITED)

First Quarter											
In millions except per share data	2025							4			
		tinuing rations	G	raphic Arts		usted otal		ntinuing erations	Graph Arts		Adjusted Total
Adjusted net income / (loss) from continuing operations	\$	6.1	\$	(0.2)	\$	6.3	\$	4.0	\$ (1.3)	\$ 5.3
Add back:											
Income tax on adjusted items		_		—		—		0.2		—	0.2
Provision / (credit) for income taxes		1.9		_		1.9		1.0	(0.4)	1.4
Net finance costs		0.8		(0.1)		0.9		1.4		—	1.4
Adjusted EBITA		8.8		(0.3)		9.1		6.6	(1.7)	8.3
Depreciation		2.2		—		2.2		2.2		—	2.2
Adjusted EBITDA		11.0		(0.3)		11.3		8.8	(1.7)	10.5
Less:											
Legal cost recovery		_		_		_		(0.2)		_	(0.2)
Adjusted EBITDA excluding legal recovery	\$	11.0	\$	(0.3)	\$	11.3	\$	8.6	\$ (1.7)	\$ 10.3

ADJUSTED EFFECTIVE TAX RATE

(UNAUDITED)

	F							First Quarter					
In millions except per share data	2025					2024							
	Continuing operations		G	Graphic Arts		Adjusted Total		Continuing operations		Graphic Arts		Adjusted Total	
Adjusted net income / (loss) from continuing operations	\$	6.1	\$	(0.2)	\$	6.3	\$	4.0	\$	(1.3)	\$	5.3	
Add back:													
Income tax on adjusted items		—		—		_		0.2		—		0.2	
Provision / (credit) for income taxes		1.9		_		1.9		1.0		(0.4)		1.4	
Adjusted income from continuing operations before income taxes		8.0		(0.2)		8.2		5.2		(1.7)		6.9	
Adjusted provision / (credit) for income taxes		1.9		—		1.9		1.2		(0.4)		1.6	
Adjusted effective tax rate from continuing operations		23.8 %	1	<u> </u>	I	23.2 %		23.1 %	I	23.5 %)	23.2 %	

NET DEBT RATIO

(UNAUDITED)

	First Quarter		First Quarter	
In millions		2025	2024	
Cash and cash equivalents	\$	4.1 \$	6.8	
Total debt		(46.0)	(78.4)	
Net debt		41.9	71.6	
Adjusted EBITDA		56.8	36.3	
Net debt to EBITDA ratio		0.7	2.0	
Adjusted EBITDA excluding Graphic Arts segment		58.3	41.8	
Net debt to EBITDA ratio excluding Graphic Arts segment		0.7	1.7	

FREE CASH FLOW

(UNAUDITED)

	First Quarter						
In millions		2025	2024				
Net cash provided by continuing operating activities	\$	5.2 \$	3.6				
Net cash provided by Graphic Arts operating activities		0.1					
Net cash provided by continuing operating activities excluding Graphic Arts		5.1	3.6				
Capital expenditures		(1.2)	(1.4)				
Graphic Arts capital expenditures		(0.1)	_				
Capital expenditures excluding Graphic Arts		(1.1)	(1.4)				
Free cash flow	\$	4.0 \$	2.2				
Free cash flow excluding Graphic Arts	\$	4.0 \$	2.2				