

2023 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Wednesday, June 7, 2023, at 8:30 AM BST Manchester, England





VOTING SUMMARY











To re-elect Andy Butcher as a Director of the Company

For	Against	Abstain	Non-Votes	Total Votes Cast
21,839,955	471,020	2,208	2 571 070	22,310,975
97.88%	2.11%	0.01%	2,571,978	80.85%



To re-elect Patrick Mullen as a Director of the Company

For	Against	Abstain	Non-Votes	Total Votes Cast
21,679,846	631,127	2,210	2 571 070	22,310,973
97.16%	2.83%	0.01%	2,571,978	80.85%



To re-elect Richard Hipple as a Director of the Company

For	Against	Abstain	Non-Votes	Total Votes Cast
20,910,696	1,400,277	2,210	2 571 070	22,310,973
93.71%	6.28%	0.01%	2,571,978	80.85%



To re-elect Clive Snowdon as a Director of the Company

For	Against	Abstain	Non-Votes	Total Votes Cast
20,776,671	1,534,302	2,210	2 571 070	22,310,973
93.11%	6.88%	0.01%	2,571,978	80.85%



To elect Sylvia A. Stein as a Director of the Company

For	Against	Abstain	Non-Votes	Total Votes Cast
22,260,690	50,583	1,910	2 571 070	22,311,273
99.76%	0.23%	0.01%	2,571,978	80.85%



To re-elect Lisa Trimberger as a Director of the Company

For	Against	Abstain	Non-Votes	Total Votes Cast
21,827,158	484,015	2,010	2 571 070	22,311,173
97.82%	2.17%	0.01%	2,571,978	80.85%



To approve the Directors' Remuneration Report for the year ended December 31, 2022

For	Against	Abstain	Non-Votes	Total Votes Cast
21,254,532	1,049,784	8,867	2 571 070	22,304,316
95.26%	4.70%	0.04%	2,571,978	80.83%



To approve the compensation of the Company's Named Executive Officers

For	Against	Abstain	Non-Votes	Total Votes Cast
21,209,961	1,093,059	10,163	2 571 070	22,303,020
95.05%	4.90%	0.05%	2,571,978	80.82%



To approve the frequency of "Say-on-Pay" votes

Every Year	1	Every 2 Years	Every 3 Years	Abstain	Non-Votes	Total Votes Cast
21,798,6	530	922	509,015	4,616	2,571,978	22,308,567
97.70%	6	0.00%	2.28%	0.02%		80.84%



To ratify the re-appointment of PricewaterhouseCoopers LLP as the Independent Auditor of the Company until conclusion of the 2024 Annual General Meeting

For	Against	Abstain	Non-Votes	Total Votes Cast
24,757,266	125,607	2,288	0	24,882,873
99.49%	0.50%	0.01%	0	90.17%



To authorize the Audit Committee of the Board of Directors to set the Independent Auditor's remuneration.

For	Against	Abstain	Non-Votes	Total Votes Cast
24,763,277	119,328	2,556	0	24,882,605
99.51%	0.48%	0.01%	0	90.17%



To authorize the Board of Directors to allot shares in the Company and to grant rights to subscribe for or to convert any security into shares in the Company, pursuant to section 551 of the UK Companies Act 2006 (the "Companies Act")

For	Against	Abstain	Non-Votes	Total Votes Cast
24,170,509	703,459	11,193	0	24,873,968
97.13%	2.83%	0.04%	0	90.14%



Subject to Resolution 12 being duly passed as an ordinary resolution, to authorize the Board of Directors to allot equity securities for cash and/or sell ordinary shares held by the Company as treasury shares for cash, in each case as if section 561 of the Companies Act regarding preemption rights does not apply to such allotment or sale, pursuant to sections 570 and 573 of the Companies Act

For	Against	Abstain	Non-Votes	Total Votes Cast
24,113,762	757,703	13,696	0	24,871,465
96.90%	3.04%	0.06%		90.13%

